



Washington
Department of
**FISH and
WILDLIFE**

Employment Opportunity

FISH AND WILDLIFE OFFICER 1

\$4214.00- \$5535.00 per month (range 55+4)

Assignment pay has been approved for this register.

Recruitment # 1078-08

Opens: August 4, 2008

Closes: September 19, 2008

Location

This register will be used to fill anticipated vacancies as they occur throughout the state. (40.0).

For applicants to be considered for job openings, they must indicate on the application availability and willingness to work anywhere in the state of Washington.

Duties

Within the Department of Fish and Wildlife, enforces all fish, wildlife, food fish and shellfish laws, department rules/regulations, all laws of the state and specific federal and tribal laws. Resolves dangerous and problem wildlife situations. Assists in emergencies such as flood, fires, and rescues. Assists all other law enforcement agencies. Responds to criminal activities in progress.

Requirements

A Bachelor's degree (natural resource science or criminal justice preferred)

OR

A two-year college degree, and two years of paid, full-time, natural resource experience or two years of paid, full-time, commissioned law enforcement experience.

Must be a United States citizen and have the ability to read, write and speak the English language.

Special Notes

- **IMPORTANT NOTICE—ALL APPLICANTS PLEASE READ:** Applicants must obtain and thoroughly complete a "DFW Personal History and Background Questionnaire" and an original, notarized "Waiver and Authority for Release of Information" form and attach it to their application. Your application will not be accepted or considered any further without these documents attached. Additional information will not be accepted after the closing date below. See page 2 on how to obtain these documents.
- **CONDITIONS OF EMPLOYMENT AND BACKGROUND INVESTIGATIONS:**
 - Must be able to speak, read, write, and understand the English language.
 - Must be a citizen of the United States.
 - Must be available and willing to work anywhere in the State of Washington.
 - Must be legally able to acquire and possess firearms.
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- Must successfully complete the CJTC Basic Law Enforcement Academy and DFW Field Training Evaluation Program within the twelve (12) month probationary period.
- A personal history and background investigation, including a polygraph exam and extensive psychological testing, is required due to the nature and security requirements of these jobs. Applicants are required to complete and sign a "DFW Personal History and Background Questionnaire" and "Waiver and Authority for Release of Information" form and attach them to their application form. Applicants will not have access to any investigative materials and files. Personal history and background investigation will include a review of any illegal drug usage as part of the pre-employment selection process.
- You may obtain a "DFW Personal History and Background Questionnaire" and a "DFW Waiver and Authority for Release of Information" form by calling Department of Fish and Wildlife at (360) 902-2932, or by picking up copies at the DFW Enforcement Division, NRB - 1111 Washington Street SE, Olympia, Washington, 98501-7511.
- This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Remember: Your application will not be accepted without the required documents attached.

Who May Apply

This recruitment is open to anyone who meets the requirements.

How To Apply

Initial screening will be based solely on the information contained in your application form.

Read and follow the instructions in the exam section and send a completed [Washington State job application](#) and a "DFW Personal History and Background Questionnaire" and a "DFW Waiver and Authority for Release of Information" form to:

**Department of Fish and Wildlife
Attention: Margaret Gordon
600 Capitol Way North
Olympia, Washington 98501-1091**

Exam

APPLICANTS MAY ONLY TAKE THE MULTIPLE CHOICE AND ORAL TESTS ONCE IN A 12-MONTH PERIOD.

Applicants who meet all of the requirements will be notified by mail when and where to appear for a fitness ability and a multiple-choice test. Bring picture identification with you when you come to take these tests.

Note: Applicants are encouraged to obtain and study Fish and Wildlife hunting and fishing regulation pamphlets which may be obtained at any Washington State sporting goods store that sells fish and wildlife licenses, or any DFW Regional Office. (If you live out-of-state, you may contact DFW at (360) 902-2932 for these pamphlets.)

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Only the applicants who pass the fitness ability test will be allowed to take a **2-hour multiple-choice test** that assesses your knowledge, skills, abilities, and aptitude to perform the duties of the job.

Only the applicants who pass the fitness ability and multiple-choice tests will be scheduled for an oral test. On this testing date, psychological testing, pre-polygraph interview and fingerprinting will also take place.

Only those applicants who pass each of these tests will have their names placed on the eligibility list (register) in ranked score order. The final score will be a combination of the multiple-choice and the oral test scores. When the process is complete, applicants will receive by mail a score notice indicating whether or not they have been placed on the register for Fish and Wildlife Officer 1.

The DFW will schedule the highest scoring candidates from the established register for a structured interview with the program.

Only those applicants who pass the structured interview administered by the DFW will move on to the polygraph exam, psychological evaluation, medical screening, background investigation and any other final process the DFW uses to screen for the highest caliber candidates.

Keep a copy of your application and exam responses.
You may be asked to provide them if contacted for an interview.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.